

**RESOLUTION FOR DISMISSAL
OF TENURED TEACHERS**

WHEREAS, the teachers listed below were employed for the 2010-2011 school term as tenured teachers; and

WHEREAS, the Board of Education has determined that these teachers shall be honorably dismissed as of the end of the 2010-2011 school term and not re-employed for the 2011-2012 school term, pursuant to Section 24-12 of The School Code of Illinois (105 ILCS 5/24-12). The reason for the dismissal is a decision by the Board of Education to decrease the number of teachers employed by the Board due to lack of funding.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Millburn Community Consolidated School District No. 24, Lake County, Illinois, as follows:

Section 1: That the following teachers are hereby dismissed effective as of the end of the 2010-2011 school term and not re-employed as teachers in Millburn Community Consolidated School District No. 24 for the 2011-2012 school term:

**Heidi Anderson
Keiko Johnson
Ann Souza**

Section 2: That the President and Secretary of the Board of Education are hereby authorized and directed to give these teachers the attached written Notice of Dismissal, including the specific reason for the dismissal, by certified mail, return receipt requested, at least sixty (60) calendar days before the end of the 2010-2011 school term.

Section 3: That the Superintendent, or designee, shall also personally deliver a copy of this notice to each teacher listed.

Section 4: That this Resolution shall be in full force and effect forthwith upon its adoption.

Member _____ moved adoption of this Resolution and Member
seconded it. Upon roll call vote, the members voted as follows:

AYES: _____

NAYS: _____

ABSENT: _____

ADOPTED this 23rd day of February, 2011.

President, Board of Education
Millburn C. C. School District 24
Lake County, Illinois

ATTEST:

Secretary, Board of Education

NOTICE OF DISMISSAL
(Tenured Teacher)

February 24, 2011

**Via First Class Mail and Certified Mail,
Return Receipt Requested**

RE: NOTICE AND STATEMENT OF DISMISSAL

Dear _____:

We regret to advise you that the Board of Education of Millburn Community Consolidated School District 24, Lake County, Illinois, pursuant to Section 24-12 of the School Code of Illinois, has determined that you are to be honorably dismissed effective as of the end of the 2010-2011 school term and not re-employed for the 2011-2012 school term. The reason for your dismissal is a decision by the Board of Education to reduce the number of teachers employed by the Board due to lack of funding. Accordingly, your employment in and services to the District shall terminate at the end of the last teacher workday of the 2010-11 school term.

Very truly yours,

Board of Education
Millburn C. C. School District 24
Lake County, Illinois

By: _____
President, Board of Education

ATTEST:

Secretary, Board of Education

Exhibit 1

RECEIPT CONFIRMATION

I, _____, received the attached Notice and Statement of Non-
(name of employee)

Reemployment by personal delivery from _____, _____,
(name of person delivering notice) (title)

of Millburn Community Consolidated School District No. 24, on _____ .
(date notice was given)

(signature of employee)